

Dear Customer:

As part of ISOFlex's commitment to GFSI (Global Food Safety Initiative) and being certified SQF Level 3, all suppliers of raw materials, packaging materials and contract services must be Supply Chain Certified before products and/or services are utilized at the facilities making sure that it is verified and approved for production use.

Companies subject to the Transparency in Supply Chains Act must disclose the extent of their efforts in five areas: verification, audits, certification, internal accountability, and training. Specifically, in its supply chains disclosure, a company must disclose to what extent, if any, it:

1. Engages in verification of product supply chains to evaluate and address risks of human trafficking and slavery. The disclosure shall specify if the verification was not conducted by a third party.
2. Conducts audits of suppliers to evaluate supplier compliance with company standards for trafficking and slavery in supply chains. The disclosure shall specify if the verification was not an independent, unannounced audit.
3. Requires direct suppliers to certify that materials incorporated into the product comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business.
4. Maintains internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and trafficking.
5. Provides company employees and management, who have direct responsibility for supply chain management, training on human trafficking and slavery, particularly with respect to mitigating risks within the supply chains of products.

An Approved Supplier Register is maintained and updated continuously. This register includes but is not limited to the history of the supplier, and all documentation available and appropriate for the product supplied to ISOFlex.

A contingency plan has been implemented in case of an emergency or an unforeseen situation. An emergency supply must be approved by the Material Development Council and all specific requirements for food safety regarding any materials and services must be followed. All back-up vendors have been approved and registered in the Approved Supplier Register.

Keith VanHulle



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